



Employment Application

Personal Information

Name (last)	(first)	(mi)	Social Security No.		
Street Address	City	State	zip	Phone	Alternate Phone
Are you 18 years of age or older? <input type="checkbox"/> yes <input type="checkbox"/> no If no, enter your age _____yrs and DOB ____/____/____					
Are you a citizen of the USA or have a legal right to work in this country? <input type="checkbox"/> yes <input type="checkbox"/> no (employment subject to I-9 form)					
Have you ever been convicted of anything other than a traffic violation? <input type="checkbox"/> yes <input type="checkbox"/> no If yes, explain below:					
Position you are applying for? _____ How did you learn about us? _____					
Pay range expected	Seasonal or year-round?		Date you are available to start work?		

At USA Ninja Challenge, teaching physical skills to children or generally supervising children in a physical environment sometimes requires quick or unexpected movements including lifting or catching (“spotting”) children weighing up to 150 lbs or more. Additionally, teaching positions also often require lifting and adjusting heavy sports apparatus. Job positions in the office and pro shop may require unloading and lifting heavy boxes weighing as much as 50 lbs or more. Facility cleaning/maintenance positions may require loading/unloading and maneuvering ladders and heavy boxes and equipment weighing as much as 100 lbs or more. Please indicate below if you have any current or past conditions which might keep you from safely performing the physical requirements of the position(s) for which you are applying.

Yes, I am able to perform the perform the physical requirements of the position(s) for which I applied without jeopardizing my safety or the safety of USA Ninja Challenge students, clients, guests, coworkers , or others.

At USA Ninja Challenge, we believe in building strong relationships. However, despite best intentions, sometimes business relationships do not work out and that is why all employment at USA Ninja Challenge is AT WILL, which means that either party, the employee or the company, can terminate employment at any time, with or without notice and with or without reason.

Educational Information			
Name and location of school	Graduated?	Years completed	Major/course study
High School	<input type="checkbox"/> yes <input type="checkbox"/> no	1 2 3 4	
College	<input type="checkbox"/> yes <input type="checkbox"/> no	1 2 3 4	
Describe any honors, apprenticeships, post graduate education or specialized training			

Employment History

Company Name	Address	Phone
--------------	---------	-------

Name of immediate supervisor _____

I am no longer employed at this company

I am currently employed at this company and it is OK to contact this person

I am currently employed at this company, please do NOT contact this person

Start wage \$ _____ Final wage \$ _____ Reason for leaving? _____

Start date ____/____/____ Final date ____/____/____

Job title or position - describe your duties and responsibilities

Company Name	Address	Phone
--------------	---------	-------

Name of immediate supervisor _____

I am no longer employed at this company

I am currently employed at this company and it is OK to contact this person

I am currently employed at this company, please do NOT contact this person

Start wage \$ _____ Final wage \$ _____ Reason for leaving? _____

Start date ____/____/____ Final date ____/____/____

Job title or position - describe your duties and responsibilities

Company Name	Address	Phone
--------------	---------	-------

Name of immediate supervisor _____

I am no longer employed at this company

I am currently employed at this company and it is OK to contact this person

I am currently employed at this company, please do NOT contact this person

Start wage \$ _____ Final wage \$ _____ Reason for leaving? _____

Start date ____/____/____ Final date ____/____/____

Job title or position - describe your duties and responsibilities

Other Accomplishments (school, job, awards, distinction, certifications, volunteer work)

Character References			
Name	Address	Phone	Relationship
Name	Address	Phone	Relationship
Name	Address	Phone	Relationship

Understanding & Agreement (please read each statement carefully)

I certify that the statements given on this application or during an interview are true and complete and I authorize investigation of same with exception of contacting my current employer if I have so requested in this document. I have read and agree to the above statement _____ (initial here)

I understand that if I am hired that any false, incomplete or misleading information given herein or during an interview shall result in immediate termination. I have read and agree to the above statement. _____ (initial here)

I authorize the references given on this application and during any interview to give to representatives of USA Ninja Challenge, LLC any and all information concerning my previous or current employment and any pertinent information they may have, personal or otherwise, and I release all parties from any and all liability from any damage that may result. I have read and agree to the above statement. _____ (initial here)

I understand that if I am hired my continued employment is contingent upon my successful performance during a new hire period of 90 days. I have read and agree to the above statement. _____ (initial here)

I understand that if I am hired my ongoing employment will be AT WILL, meaning employment may be terminated by either party at any time with or without reason and with or without notice. I further understand that this AT WILL agreement cannot be changed in any way except through a written understanding signed by the Company President. I have read and agree to the above statement _____ (initial here)

Signature _____ Date _____

USA Ninja Challenge, LLC is an EQUAL OPPORTUNITY EMPLOYER and does not discriminate against applicants or employees on the basis of race, color, gender, marital status, religion, national origin, age, veteran status, disability or any other basis prohibited by local, state or federal law. No question on this application is intended for nor will be used for the purpose of limiting or excusing any applicant’s consideration for employment.

Authorization For Background Checks

USA Ninja Challenge’s number one concern is to provide a safe and happy environment for its students. To that end, please know, USA Ninja Challenge, LLC reserves the right to perform background checks on employees.

I understand and agree that the Company may administer background checks on me and that initial and continued employment may be conditional upon the results of these checks.

Signature _____ Date _____

About You

Warmth, friendliness and a desire to help others are essential qualities for all positions at USA Ninja Challenge. At the end of each day, our clients go home with only their memories of the way they were treated by each employee they encountered. Knowing this, please use the space below to tell us anything you feel would help us understand why you and USA Ninja Challenge would make a great team.